



## No Smoking Policy

### General Safeguarding and Welfare Requirement: Safety and Suitability of Premises, Environment and Equipment

Providers must have a no-smoking policy, and must prevent smoking in a room, or outside play area, when children are present or about to be present

### Policy statement

Whitchurch Pre-School is a Non Smoking environment, both indoors and outdoors. This is in compliance with the Early Years Foundation Stage and Legislation prohibiting smoking in the workplace. This provides for a safe and healthy environment for children and staff at Pre-School.

### Procedures

All staff, parents and volunteers are made aware of our No-Smoking Policy though the signs in displayed in our welcome area, and we actively state our No-smoking Policy in information for parents.

We actively encourage no smoking, and have information available for parents who may wish to stop smoking. Staff who smoke do not do so during working hours, unless on an unpaid break, and are required to leave the premises. On returning, they must make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.

Failure to follow this policy by staff may be considered a disciplinary matter.

### Legal framework

- The Smoke-free (Premises and Enforcement) Regulations (2006)
- The Smoke-free (Signs) Regulations (2012)

This policy is reviewed annually, or as deemed necessary.

Policy reviewed and updated.....15/6/18..... (date)

Signed.....H Roberts.....